

**AMENDMENT NO. 4 TO AGREEMENT
FOR PROFESSIONAL SERVICES WITH TRANSTECH CORPORATION**

This Amendment No. 4 to the Professional Services Agreement is made and entered into as of August 10, 2026 ("Effective Date") by and between the City of Upland, a municipal corporation ("City") and TRANSTECH Engineers, INC., a California Corporation ("Consultant"). City and Consultant are sometimes referred to herein individually as a "Party" and collectively as "Parties."

RECITALS

A. WHEREAS, the City and the Consultant entered into an agreement, dated September 27, 2021, for the purpose of providing plan checking and staff augmentation services (the "Original Agreement"), which provided for compensation of \$60,000 for the first year of the Agreement.

B. WHEREAS, the City and the Consultant executed Amendment No. 1, dated June 30, 2022, to the Original Agreement "(the Original Agreement and Amendment No. 1 are hereafter collectively referred to as the "Amended Agreement")" for the purpose of providing plan checking and staff augmentation services, which provided for compensation of \$68,000 for the second year of the Amended Agreement.

C. WHEREAS, the City and the Consultant executed Amendment No. 2, dated June 10, 2024 to the Amended Agreement for the purpose of providing plan checking and staff augmentation services in the amount of \$80,000 for the third year of the Amended Agreement.

D. WHEREAS, the City and Consultant executed Amendment No. 3, dated June 29, 2026, to the Amended Agreement to extend the term for an additional one year to June 27, 2027 for plan-checking and staff augmentation services in the amount of \$60,000 for the fourth year of the Amended Agreement.

E. WHEREAS, the Parties now desire to amend the Amended Agreement for the purpose of plan-checking and staff augmentation services in the amount of \$63,000 for the fourth year of the Amended Agreement.

NOW, THEREFORE, in consideration of the above recitals and the mutual covenants, conditions, and promises contained in this Amendment No. 4 and the Amended Agreement, the Parties mutually agree as follows:

AGREEMENT

1. **Incorporation of Recitals.** The recitals listed above are true and correct and are hereby incorporated herein by this reference.

2. **Compensation.** Compensation for the sixth year of the Amended Agreement for plan-checking and staff augmentation services shall not exceed \$63,000 through the current end date of June 30, 2026, and is to be included in City's 2025-2026 fiscal year budget.

3. **Term.** The Amended Agreement provides for one additional optional year that has not yet been exercised, under which the Parties may, if desired, by mutual consent, agree to extend the term of the Amended Agreement through June 30, 2028. The Parties acknowledge that the term of this Amended Agreement may not be extended beyond June 30, 2028.

4. **Full Force.** Except as amended by this Amendment No. 4, all provisions the Agreement, including without limitation the indemnity and insurance provisions, shall remain in full force and effect and shall govern the actions of the Parties under this Amendment No. 4.

5. **Electronic Transmission.** A manually signed copy of this Amendment No. 4 which is transmitted by facsimile, email or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Amendment No. 4 for all purposes. This Amendment No. 4 may be signed using an electronic signature.

6. **Counterparts.** This Amendment No. 4 may be signed in counterparts, each of which shall constitute an original.

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the Parties hereto have executed this Amendment No. 4 on the Effective Date first herein above written.

CITY OF UPLAND

CONSULTANT

DocuSigned by:

Michael Blay

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Michael Blay,
City Manager

TRANSTECH Engineers, Inc.

Signed by:

Ali Cayir

5390828F75B84DD...

Name: Ali Cayir

Title: President

APPROVED AS TO FORM:

Signed by:

Thomas Rice

0A98505EF9C842A...

Best Best & Krieger LLP
City Attorney

TRANSTECH Engineers, Inc.

DocuSigned by:

Sybil Cayir

EC2F25A445AC488...

Name: Sybil Cayir

Title: Secretary

ATTEST:

DocuSigned by:

Keri Johnson

F421A8F85BE347A...

Keri Johnson
City Clerk

EXHIBIT A-1

ADDITIONAL PLAN CHECKING AND STAFF

AUGMENTATION SERVICES

FEE
1
Following are Fee Rates for 4 Staff Classifications listed in City's RFQ:

a. Permit Technician	\$85
b. Assistant Engineer	\$120
c. Associate Engineer	\$145
d. Senior Engineer	\$195

Following is Transtech's Fee Schedule for all Staff Classifications:

TRANSTECH ENGINEERS, INC.
SCHEDULE OF HOURLY RATES
 Effective through June 30, 2022

ENGINEERING		CONSTRUCTION MANAGEMENT		BUILDING & SAFETY	
Field Technician	\$90	Labor Compliance Analyst	\$135	Permit Technician	\$85
Engineering Technician	\$95	Funds Coordinator	\$140	Plan Check Technician	\$90
Assistant CAD Drafter	\$115	Utility Coordinator	\$150	Building Inspector	\$110
Senior CAD Drafter	\$135	Office Engineer	\$135	Senior Inspector	\$125
Associate Designer	\$140	Construction Inspector	\$135	Plans Examiner/Checker	\$135
Senior Designer	\$150	Senior Construction Inspector	\$145	Plan Check Engineer	\$150
Design Project Manager	\$185	Construction Manager	\$185	Deputy Building Official	\$150
Assistant Engineer	\$120	Resident Engineer	\$185	Building Official	\$160
Staff/Associate Civil Engineer	\$145	PUBLIC WORKS INSPECTION		PLANNING	
Senior Civil Engineer	\$195	Public Works Inspector	\$135	Community Development Technician	\$90
Traffic Analyst Technician	\$110	Senior Public Works Inspector	\$145	Planning Technician	\$85
Associate Traffic Analyst	\$130	Supervising PW Inspector	\$150	Assistant Planner	\$120
Senior Traffic Analyst	\$150	SURVEY AND MAPPING		Associate Planner	\$135
Professional Transportation Planner	\$165	Survey Analyst	\$135	Senior Planner	\$155
Traffic Engineer Technician	\$95	Senior Survey Analyst	\$145	Planning Manager	\$165
Associate Traffic Engineer	\$145	2-Man Survey Crew	\$510	ADMINISTRATIVE STAFF	
Traffic Engineer	\$165	Survey & Mapping Specialist	\$175	Administrative/Clerical	\$65
Senior Traffic Engineer	\$185	Licensed Land Surveyor	\$190	Project Accountant	\$80
Project Manager	\$170	FUNDING & GRANT WRITING			
Senior Project Manager	\$185	Funds Analyst	\$130		
Deputy City Engineer	\$160	Senior Funds Analyst	\$140		
City Engineer	\$175	Graphic & Rendering Designer	\$125		
Principal Engineer	\$195	Grant Writer	\$155		
		Funds & Grant Project Manager	\$175		

The rates are increased each year July 1st automatically by the percentage change Los Angeles-Long Beach-Anaheim California Consumer Price Index-All Urban Consumers ("CPI-U") for the preceding twelve-month period as calculated for February by the U.S. Department of Labor Bureau of Labor Statistics and published by the United States Bureau of Labor Statistic.



FEE PROPOSAL
FOR PROFESSIONAL ENGINEERING PLAN CHECK AND STAFF AUGMENTATION

